

Zoom Video Communications Accessibility Conformance Report

International Edition

VPAT® Version 2.3 – December 2018

Name of Product/Version: Zoom Application v4.4.0 (macOS)

Product Description: Zoom's video communications product suite runs on mobile, desktop, and conference room systems. Zoom platform unifies video and audio conferencing, simple online meetings, group messaging, cloud phone, and a software-defined conference room solution into one easy-to-use platform that is simple to deploy.

Date: April 16, 2019

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Notes:

Evaluation Methods Used: The following testing was done on Mac OS X 10.14 (Yosemite) to macOS 10.14.1 (Mojave), with Apples' Accessibility Display options (color inversion, grayscale, color settings, contrast settings and transparency settings), Zoom option, VoiceOver option and standard keyboard.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

“Voluntary Product Accessibility Template” and “VPAT” are registered service marks of the Information Technology Industry Council (ITI)

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0, at http://www.w3.org/TR/2008/REC-WCAG20-20081211/	Level A (Yes) Level AA (Yes) Level AAA (No)
Web Content Accessibility Guidelines 2.1 at https://www.w3.org/TR/WCAG21/	Level A (Yes) Level AA (Yes) Level AAA (No)
Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on January 18, 2017 Corrections to the ICT Final Rule as published by the US Access Board in the Federal Register on January 22, 2018	(Yes)
EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in Europe, - V2.1.2 (2018-08) at https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Supports with Exceptions:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 - Web, Chapter 10 - Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 - Non-Web Software (closed functionality).
- Revised Section 508: Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 – 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.1.1 Non-text Content</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.1.1 (Web) • 10.1.1.1 (Non-web document) • 11.1.1.1.1 (Open Functionality Software) • 11.1.1.1.2 (Closed Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Supports with Exceptions</p>	<p>The product provides text-alternatives to non-text content such as buttons, and graphics. Programmatic labels allow assistive technologies users to decipher the nature and purpose of non-text content.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • In the ‘Invite people to join meeting’ window, each contact is an unlabeled grid item • In a meeting window, the carat menu button to close/pop-out the Participants/Chats pane is an unlabeled button • In the Virtual Backgrounds section of Settings, each virtual background option is an unlabeled grid item.
<p><u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.1 (Web) • 10.1.2.1 (Non-web document) • 11.1.2.1.1 (Open Functionality Software) • 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Supports</p>	<p>The product supports closed captioning for its audio-only and video-only recorded meetings. Users can assign a dedicated participant to type closed captioning, add a 3rd party closed captioning provider, or use automatic transcriptions.</p> <p>The product does not provide pre-recorded audio-only or video-only media. Meeting participants may share video-only/audio-only files during the meeting and provide the necessary alternative for the time-based media using in-meeting file-transfer.</p>
<p><u>1.2.2 Captions (Prerecorded)</u> (Level A)</p>	<p>Supports</p>	<p>The product supports open and closed captioning for its</p>

Criteria	Conformance Level	Remarks and Explanations
<p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.2 (Web) • 10.1.2.2 (Non-web document) • 11.1.2.2 (Open Functionality Software) • 11.1.2.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		<p>recorded meetings. Users can assign a dedicated participant to type in closed captioning, add a 3rd party closed captioning provider, or use automatic transcriptions.</p> <p>The product does not provide pre-recorded media. Meeting participants may share pre-recorded audio-only content during a meeting and provide the necessary captioning using in-meeting file transfer.</p>
<p>1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.3 (Web) • 10.1.2.3 (Non-web document) • 11.1.2.3.1 (Open Functionality Software) • 11.1.2.3.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<p>The product supports closed captioning for its recorded meetings. Users can assign a dedicated participant to type in closed captioning, use a 3rd party closed captioning provider, or use automatic transcriptions.</p> <p>The product does not provide pre-recorded video content. Meeting participants may share time-based media during a meeting and provide the necessary audio descriptions or alternative using in-meeting file transfer.</p>
<p>1.3.1 Info and Relationships (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.3.1 (Web) • 10.1.3.1 (Non-web document) • 11.1.3.1.1 (Open Functionality Software) 	Supports with Exceptions	<p>The product programmatically presents the visual structure, context, and relationships between elements to assistive technologies. Labels are associated with form controls to ensure they are announced when focused upon, and semantic elements are used to markup structure (i.e. list of tabs are programmatically</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 11.1.3.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		announced as part of a tab control group, and list of items are programmatically announced as part of a list). Exceptions include: <ul style="list-style-type: none"> • In several instances, such as the Join a meeting window, confirmation buttons are disabled until an input field is correctly filled. There is no programmatic error message to make this relationship known to assistive technology users.
<p>1.3.2 Meaningful Sequence (Level A)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.3.2 (Web) • 10.1.3.2 (Non-web document) • 11.1.3.2.1 (Open Functionality Software) • 11.1.3.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	The product employs a tab order that is logical and follows the visual order of elements.
<p>1.3.3 Sensory Characteristics (Level A)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.3.3 (Web) • 10.1.3.3 (Non-web document) • 11.1.3.3 (Open Functionality Software) • 11.1.3.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) 	Supports with Exceptions	The product does not rely solely on sensory characteristics to convey information about content and elements. Exceptions include: <ul style="list-style-type: none"> • An orange background color is used behind a participants name in the participants list to indicate that the respective user is from an external organization. This information is not made available to assistive technology users.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<u>1.4.1 Use of Color</u> (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.4.1 (Web) • 10.1.4.1 (Non-web document) • 11.1.4.1 (Open Functionality Software) • 11.1.4.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exceptions	The product conveys information without solely using color differences. Exceptions include: <ul style="list-style-type: none"> • An orange background color is used behind a participants name in the participants list to indicate that the respective user is from an external organization. This information is not made available to assistive technologies. • In the Statistics tab of the Settings window, the system usage meters solely use color to represent system usage level (e.g. red is used to indicate high system resource usage). This information is not made available to assistive technologies.
<u>1.4.2 Audio Control</u> (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.4.2 (Web) • 10.1.4.2 (Non-web document) • 11.1.4.2 (Open Functionality Software) • 11.1.4.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exceptions	Meeting participants must choose to Join Audio upon entering a meeting before meeting audio is enabled (unless 'Automatically join audio by computer when joining a meeting' is enabled). A dismissible audio chime (that pauses in 4-second intervals) is automatically played when a user receives a call. However, the product does not yet provide a dedicated keyboard shortcut to 'Leave Computer Audio' while in a meeting. Users are not yet afforded with the ability to enable/disable audio notifications for dynamic events.

Criteria	Conformance Level	Remarks and Explanations
<p>2.1.1 Keyboard (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.1.1 (Web) • 10.2.1.1 (Non-web document) • 11.2.1.1.1 (Open Functionality Software) • 11.2.1.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exceptions	<p>The product provides keyboard support to most elements in the meeting interface</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The “Pin Video” and “Request Camera Control” features are currently only accessible with a mouse. • While in a meeting, the button to expand closed captioning (to view full CC transcript) is keyboard inaccessible • The screenshot feature in Chat is not keyboard accessible. Users can activate the button, but a keyboard is necessary to select the desired area of the screen to capture. • The in-meeting chat is keyboard inaccessible. Keyboard-only users cannot select text or scroll through the in-meeting chat history.
<p>2.1.2 No Keyboard Trap (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.1.2 (Web) • 10.2.1.2 (Non-web document) • 11.2.1.2 (Open Functionality Software) • 11.2.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	<p>The product allows for keyboard navigation throughout the application without keyboard trap.</p>
<p>2.1.4 Character Key Shortcuts (Level A 2.1 only)</p> <p>Also applies to:</p>	Supports	<p>The product provides keyboard shortcuts that are only active when the Zoom application is in focus. Keyboard</p>

Criteria	Conformance Level	Remarks and Explanations
EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.1.4 (Web) • 10.2.1.4 (Non-web document) • 11.2.1.4.1 (Open Functionality Software) • 11.2.1.4.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply		shortcut support is described in “Hotkeys And Keyboard for Zoom” page: https://support.zoom.us/hc/enus/articles/205683899-HotKeys-for-Zoom . The product ensures that its shortcuts respect the native macOS keyboard shortcuts described in the "Mac keyboard shortcuts" document: https://support.apple.com/enus/HT201236 .
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.2.1 (Web) • 10.2.2.1 (Non-web document) • 11.2.2.1 (Open Functionality Software) • 11.2.2.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	Zoom meetings time out after either 24 hours or 40 minutes depending on what plan the user is on and how many participants are in the meeting. For more details see: https://support.zoom.us/hc/en-us/articles/202460676-Will-My-Meeting-Time-Out- . The application warns users prior to timing out with a notification dialog. When a meeting moderator closes a Breakout Room, the breakout room participants will be kicked out of the breakout room after a 60-second warning. This timeout may not be adjusted due to the nature of the breakout room feature
2.2.2 Pause, Stop, Hide (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.2.2 (Web) • 10.2.2.2 (Non-web document) • 11.2.2.2 (Open Functionality Software) • 11.2.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) 	Supports	The Participants lists auto-update when new participants join, and the in-meeting chat updates when new chat messages are received. Both the participants and in-meeting chat panes may be hidden by the users.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<p>2.3.1 Three Flashes or Below Threshold (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.3.1 (Web) • 10.2.3.1 (Non-web document) • 11.2.3.1 (Open Functionality Software) • 11.2.3.1(Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exceptions	<p>While in a meeting, the Chat icon will turn orange and will continue blinking at least once every time a new message is received.</p> <p>The microphone indicator image button at left-bottom corner of main meeting window blinks when audio input is received. However, the image icon is very small (10 x 16 pixels) and does not take up more than 2% of the screen. Additionally, the microphone indicator can be hidden by hiding the toolbar altogether.</p> <p>The speaker and microphone input level bar image in the Settings/Audio dialog blinks when the user clicks on Test Speaker or Test Mic buttons, and when microphone or audio input is received. However, the image icons are very small (4 x 70 pixels) and do not take up more than 5% of the screen.</p> <p>The CPU and memory usage indicator bar in the Settings/Statistics dialog blink when CPU or memory usage changes. However, the image icons are very small (5 x 70 pixels)</p>
<p>2.4.1 Bypass Blocks (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.4.1 (Web) • 10.2.4.1 (Non-web document) – Does not apply 	Not Applicable	This product is not a web application.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 11.2.4.1 (Open Functionality Software) – Does not apply • 11.2.4.1 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 		
<p>2.4.2 Page Titled (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.4.2 (Web) • 10.2.4.2 (Non-web document) • 11.2.4.2 (Open Functionality Software) - Does not apply • 11.2.4.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	The product properly and programmatically titles all of its windows to ensure users understand where they are in the application.
<p>2.4.3 Focus Order (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.4.3 (Web) • 10.2.4.3 (Non-web document) • 11.2.4.3 (Open Functionality Software) • 11.2.4.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) 	Supports with Exceptions	The product provides a focus order that is consistent with the visual order of the application. <p>Exceptions include:</p> <ul style="list-style-type: none"> • The Chat history pane in the chats tab employs a keyboard focus order that is inconsistent with its visual order.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<u>2.4.4 Link Purpose (In Context)</u> (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.4.4 (Web) • 10.2.4.4 (Non-web document) • 11.2.4.4 (Open Functionality Software) • 11.2.4.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exceptions	The program includes several external links within the Settings window (i.e. links within the “Advanced Features” tab). All links have clear text to allow the user to understand the purpose of each link. Exceptions include: <ul style="list-style-type: none"> • In the Polling window, there is an external link that allows meeting hosts to edit their polls. This link is announced as a button.
<u>2.5.1 Pointer Gestures</u> (Level A 2.1 only) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.5.1 (Web) • 10.2.5.1 (Non-web document) • 11.2.5.1 (Open Functionality Software) • 11.2.5.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not applicable	The product does not require any multi-point gestures in order to operate content.
<u>2.5.2 Pointer Cancellation</u> (Level A 2.1 only) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.5.2 (Web) 	Supports	The product does not use down-events to execute most functions. Down-events are only used in the Whiteboard feature for annotations where it is essential.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 10.2.5.2 (Non-web document) • 11.2.5.2 (Open Functionality Software) • 11.2.5.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply		
<p>2.5.3 Label in Name (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.5.3 (Web) • 10.2.5.3 (Non-web document) • 11.2.5.3 (Open Functionality Software) • 11.2.5.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Does not Support	The product includes many instances where the accessible name differs from the visible text label. For instance, while in-meeting, the “Manage Participants” button has an accessible name of “Open Participants Panel”
<p>2.5.4 Motion Actuation (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.5.4 (Web) • 10.2.5.4 (Non-web document) • 11.2.5.4 (Open Functionality Software) • 11.2.5.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not applicable	The product does not contain any functionality that is triggered by gestures or by moving a device.
<p>3.1.1 Language of Page (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.3.1.1 (Web) 	Does not Support	The product does not provide assistive technologies with the ability to automatically switch language based on the currently active user interface language. Users have to manually determine the language of the

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 10.3.1.1 (Non-web document) • 11.3.1.1.1 (Open Functionality Software) • 11.3.1.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		interface by going to the application settings, and manually change the language of the assistive technology.
<p>3.2.1 On Focus (Level A)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.3.2.1 (Web) • 10.3.2.1 (Non-web document) • 11.3.2.1 (Open Functionality Software) • 11.3.2.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	The product does not initiate changes of context upon the focusing of elements.
<p>3.2.2 On Input (Level A)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.3.2.2 (Web) • 10.3.2.2 (Non-web document) • 11.3.2.2 (Open Functionality Software) • 11.3.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) 	Supports	The product does not initiate changes of context upon user input.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<p>3.3.1 Error Identification (Level A)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.3.3.1 (Web) • 10.3.3.1 (Non-web document) • 11.3.3.1.1 (Open Functionality Software) • 11.3.3.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Does not Support	The product does not use form fields with automatic error detection and error messages. Users will be unable to proceed in areas where correct input is required, but there are no visible error messages. <ul style="list-style-type: none"> • There is no error message when the user attempts to join a meeting without inputting a screen name. However, the “Join” button is disabled until the user inputs a Screen Name • A visible error message appears when a user attempts to dial an invalid number. This alert is not made audible to VoiceOver • There is no error feedback when the user inputs an empty string while attempting to rename a meeting participant.
<p>3.3.2 Labels or Instructions (Level A)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.3.3.2 (Web) • 10.3.3.2 (Non-web document) • 11.3.3.2 (Open Functionality Software) • 11.3.3.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exception	The product uses visible form labels in the Settings page and the Personal Meeting ID Settings page. However many forms rely on placeholder text as an alternative for visible form labels. These exceptions include but are not limited to: <ul style="list-style-type: none"> • Invite window • Join a Meeting window • Share Screen window • Add a Contact window • Sign In window • Add a Personal Note field • Search fields

Criteria	Conformance Level	Remarks and Explanations
<p>4.1.1 Parsing (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.4.1.1 (Web) • 10.4.1.1 (Non-web document) • 11.4.1.1.1 (Open Functionality Software) • 11.4.1.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Not applicable</p>	<p>This product is not implemented using markup languages.</p>
<p>4.1.2 Name, Role, Value (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.4.1.2 (Web) • 10.4.1.2 (Non-web document) • 11.4.1.2.1 (Open Functionality Software) • 11.4.1.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	<p>Supports with Exceptions</p>	<p>Most of the controls in the product provide the necessary role, state, property, and value information to assistive technologies.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The tab panels in the Settings window and the in-meeting Invite window are not programmatically implemented as tab control elements • The product does not currently support screen reader announcements for active speaker notifications during a meeting. • In the Statistics tab of the Settings window, meters to represent computer resource usage, are incorrectly implemented as progress bars. • In the Accessibility tab of Settings, the list of keyboard shortcuts implemented as a text element instead of a data table. All content is technically accessible, however.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p>1.2.4 Captions (Live) (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.4 (Web) • 10.1.2.4 (Non-web document) • 11.1.2.4 (Open Functionality Software) • 11.1.2.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	The product supports closed captioning for its meetings. Meeting hosts can assign a dedicated participant to type closed captioning, or use a 3 rd party closed captioning provider.
<p>1.2.5 Audio Description (Prerecorded) (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.5 (Web) • 10.1.2.5 (Non-web document) • 11.1.2.5 (Open Functionality Software) • 11.1.2.5 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports with Exception	<p>Meeting participants may share video content with audio descriptions included in the main audio track. However, Zoom does not provide the ability for participants to select a separate audio track while viewing shared video content</p> <p>The product does not provide a way to include alternate audio descriptions tracks into meeting recordings.</p>
<p>1.3.4 Orientation (Level AA 2.1 only)</p>	Supports	The product does not restrict its view to a single display

Criteria	Conformance Level	Remarks and Explanations
<p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.3.4 (Web) • 10.1.3.4 (Non-web document) • 11.1.3.4 (Open Functionality Software) • 11.1.3.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508 – Does not apply</p>		orientation
<p>1.3.5 Identify Input Purpose (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.3.5 (Web) • 10.1.3.4 (Non-web document) • 11.1.3.5 (Open Functionality Software) • 11.1.3.5 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508 – Does not apply</p>	Not applicable	The product is not implemented using markup languages.
<p>1.4.3 Contrast (Minimum) (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.4.3 (Web) • 10.1.4.3 (Non-web document) • 11.1.4.3 (Open Functionality Software) • 11.1.4.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) 	Supports with Exception	<p>Most of the product follows the minimal color contrast ratio for the text over the background.</p> <p>Exceptions Include</p> <ul style="list-style-type: none"> • A light blue typeface is used for links throughout the application. These elements have a color contrast of 4.3:1 • A white typeface over a light blue background for several interactive elements. The color contrast for these controls range from 2.7:1 to 3.2:1 • A light grey typeface is used throughout the application for secondary level information. The

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> 504.2 (Authoring Tool) 602.3 (Support Docs) 		<p>color contrast for these elements range from 2.7:1 to 3.9:1</p> <ul style="list-style-type: none"> A light grey typeface is used throughout the application for placeholder text. The color contrast for these elements range from 2.7:1 to 3.9:1 A dark grey typeface is used over a light grey background for some inactive elements. The color contrast for these elements range from 2.2:1 to 3.3:1
<p>1.4.4 Resize text (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> 9.1.4.4 (Web) 10.1.4.4 (Non-web document) 11.1.4.4.1 (Open Functionality Software) 11.1.4.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	The product currently inherits the text resizing options set through the operating system.
<p>1.4.5 Images of Text (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 	Supports	The product uses text rather than images of text to present information.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<p>1.4.10 Reflow (Level AA 2.1 only)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.4.10 (Web) • 10.1.4.10 (Non-web document) • 11.1.4.10.1 (Open Functionality Software) • 11.1.4.10.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	The product does not require scrolling in two dimensions to present content without loss of information.
<p>1.4.11 Non-text Contrast (Level AA 2.1 only)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.4.11 (Web) • 10.1.4.11 (Non-web document) • 11.1.4.11 (Open Functionality Software) • 11.1.4.11 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	The product UI follows the 3:1 minimal contrast ratio for the visual presentation UI components against adjacent colors.
<p>1.4.12 Text Spacing (Level AA 2.1 only)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.4.12 (Web) • 10.1.4.12 (Non-web document) • 11.1.4.12 (Open Functionality Software) 	Not applicable	The product is not implemented using markup languages.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 11.1.4.12 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply		
<p>1.4.13 Content on Hover or Focus (Level AA 2.1 only)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.1.4.13 (Web) • 10.1.4.13 (Non-web document) • 11.1.4.13 (Open Functionality Software) • 11.1.4.13 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Does not Support	The product utilizes the on-hover technique to make certain UI elements visible upon mouse-over. The additional controls are hover-able and persistent, however, they do not provide a mechanism to dismiss the additional content without removing the pointer hover or keyboard focus.
<p>2.4.5 Multiple Ways (Level AA)</p> Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> • 9.2.4.5 (Web) • 10.2.4.5 (Non-web document) – Does not apply • 11.2.4.5 (Open Functionality Software) – Does not apply • 11.2.4.5 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	Not applicable	The product is not a web application
<p>2.4.6 Headings and Labels (Level AA)</p> Also applies to: EN 301 549 Criteria	Supports with Exceptions	The product provides descriptive headings and labels throughout the application. However several forms rely on placeholder text as an alternative for visible form

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 9.2.4.6 (Web) • 10.2.4.6 (Non-web document) • 11.2.4.6 (Open Functionality Software) • 11.2.4.6 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		<p>labels. These exceptions include but are not limited to:</p> <ul style="list-style-type: none"> • Invite window • Join a Meeting window • Share Screen window • Add a Contact window • Sign In window • Add a Personal Note field • Search fields
<p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.2.4.7 (Web) • 10.2.4.7 (Non-web document) • 11.2.4.7 (Open Functionality Software) • 11.2.4.7 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Supports	The product provides a visible focus indicator when elements receive keyboard focus.
<p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.3.1.2 (Web) • 10.3.1.2 (Non-web document) • 11.3.1.2 (Open Functionality Software) – Does not apply • 11.3.1.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) 	Supports	The product does not provide content written in multiple languages at once.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 <ul style="list-style-type: none"> • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) 		
<p>3.2.3 Consistent Navigation (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.3.2.3 (Web) • 10.3.2.3 (Non-web document) – Does not apply • 11.3.2.3 (Open Functionality Software) – Does not apply • 11.3.2.3 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs 	Not applicable	This product is not a web application.
<p>3.2.4 Consistent Identification (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.3.2.4 (Web) • 10.3.2.4 (Non-web document) – Does not apply • 11.3.2.4 (Open Functionality Software) – Does not apply • 11.3.2.4 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) 	Not applicable	This product is not a web application.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> 602.3 (Support Docs) – Does not apply to non-web docs 		
<p>3.3.3 Error Suggestion (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> 9.3.3.3 (Web) 10.3.3.3 (Non-web document) 11.3.3.3 (Open Functionality Software) 11.3.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Does not Support	<p>The product does not use form fields with automatic error detection and error messages. Users will be unable to proceed in areas where correct input is required, but there are no visible error messages.</p> <ul style="list-style-type: none"> There is no error feedback when the user inputs an empty string while attempting to rename a meeting participant. There is no error message when the user attempts to join a meeting without inputting a screen name. However, the “Join” button is disabled until the user inputs a Screen Name
<p>3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> 9.3.3.4 (Web) 10.3.3.4 (Non-web document) 11.3.3.4 (Open Functionality Software) 11.3.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not applicable	The product does not cause legal commitments or financial transactions for the user.
<p>4.1.3 Status Messages (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p>	Not applicable	The product is not implemented using markup languages.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> • 9.4.1.3 (Web) • 10.4.1.3 (Non-web document) – Does not apply • 11.4.1.3 (Open Functionality Software) – Does not apply • 11.4.1.3 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply		

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Supports with Exception	The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible. Exceptions include: <ul style="list-style-type: none"> • There are several instances where features can only be accessed with a mouse. (see WCAG 2.1.1 Keyboard) • The product contains several instances where elements' programmatic roles or values are inadequately communicated (see WCAG 4.1.2 Name, Role, Value) • The product solely uses color to communicate information in a few instances (see WCAG 1.4.1.1 Use of Color)

Criteria	Conformance Level	Remarks and Explanations
302.2 With Limited Vision	Supports with Exception	<p>Most of the product is accessible to users with low vision.</p> <p>Exceptions include</p> <ul style="list-style-type: none"> • The product currently does not support resizing of text in the user interface (see WCAG 1.4.4 Resize text) • The product does not yet support high contrast mode (See 502.2.2 No Disruption of Accessibility Features)
302.3 Without Perception of Color	Supports	<p>Most of the product can be used without the perception of color.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The product solely uses color to communicate information in a few instances (see WCAG 1.41.1 Use of Color)
302.4 Without Hearing	Supports	<p>The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts</p>
302.5 With Limited Hearing	Supports	<p>Software: The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts.</p>
302.6 Without Speech	Supports	<p>The product can be fully operated without the use of speech.</p>
302.7 With Limited Manipulation	Supports with Exceptions	<p>The product provides keyboard-accessible functions to ensure that the product is usable with limited manipulation.</p> <p>Exceptions include</p> <ul style="list-style-type: none"> • The product provides several features that are currently only accessible with a mouse (See 2.1.1 Keyboard)
302.8 With Limited Reach and Strength	Supports	<p>The product is fully functional with limited reach and strength.</p>
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports with Exception	<p>The product is functional for users with limited language, cognitive, and learning abilities.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • Several features and dialogs are timing restricted (see WCAG 2.2.1 Timing Adjustable) • Several input fields lack error messages and error suggestions (see WCAG 3.3.3 Error Suggestions)

Chapter 4: Hardware

Notes: Not Applicable

Chapter 5: Software

Notes:

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.x section	See information in WCAG section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not applicable	The product is not platform software
502.2.2 No Disruption of Accessibility Features	Supports	The application does not disrupt or disable macOS operating system accessibility features such as Zoom and Mouse Keys, text resize, and VoiceOver. However, the product does not yet support high contrast mode, or Dark Mode.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Supports	Most of the controls in the product provide the necessary role, state, property, and value information to assistive technologies. Exceptions include <ul style="list-style-type: none"> The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)
502.3.2 Modification of Object Information	Supports	The product provides assistive technologies with the ability to modify states and properties of all applicable objects.
502.3.3 Row, Column, and Headers	Supports with Exceptions	Most of the product does not use tables to represent information. Exceptions include: <ul style="list-style-type: none"> There are several instances where tables are not programmatically implemented as tables (see WCAG 4.1.2 Name, Role, Value)
502.3.4 Values	Supports	All values can be programmatically determined by assistive technologies
502.3.5 Modification of Values	Supports	The product allows assistive technologies to modify values of all

Criteria	Conformance Level	Remarks and Explanations
		applicable objects.
502.3.6 Label Relationships	Supports with Exceptions	<p>All controls are programmatically associated with their respective labels.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • In the 'Invite People to Join meeting' window, the 'Enter the pairing code' label is not associated with its input field. • In the 'Schedule a Meeting' window, the meeting password input field is not associated with a label.
502.3.7 Hierarchical Relationships	Supports	The product exposes all parent-child relationship programmatically to assistive technologies.
502.3.8 Text	Supports with Exception	<p>The product ensures that all text can be programmatically determined by assistive technologies.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • Section group headings in the Settings window are not announced to screen readers (See WCAG 1.3.1 Info and Relationships) • A dialog window alerts participants they are returning to the main meeting room when they leaving a breakout room. This text is not accessible to assistive technologies.
502.3.9 Modification of Text	Supports	The product allows assistive technologies to modify all applicable texts.
502.3.10 List of Actions	Supports with Exception	<p>The product ensures that most controls programmatically expose its list of information to assistive technologies.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)
502.3.11 Actions on Objects	Supports with Exception	<p>The product programmatically exposes the available actions to assistive technologies.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)
502.3.12 Focus Cursor	Supports	The product uses visible focus indicators throughout the application to indicate where the keyboard focus is at all times.

Criteria	Conformance Level	Remarks and Explanations
502.3.13 Modification of Focus Cursor	Supports with Exception	<p>The product allows assistive technologies to control the focus and selection cursor on all controls.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • Several different features and elements are not accessible with keyboard-only (see WCAG 2.1.1 Keyboard) • Text in the chat history list is selectable via keyboard. However, users are not afforded the ability of granular selection of text.
502.3.14 Event Notification	Supports with Exception	<p>The product makes notification information available to assistive technology users.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The product does not currently support screen reader announcements for active speaker notifications during a meeting. • Inadequate audio feedback is provided when users <ul style="list-style-type: none"> ○ Upload/download files through Zoom Chat ○ Begin a meeting recording, • Receive a chat message while the chat thread is in focus
502.4 Platform Accessibility Features	Not applicable	This product is not platform software
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Does not support	The product does not support inherit the font and contrast settings defined by system settings
503.3 Alternative User Interfaces	Not applicable	The product does not provide an alternate user interface that functions as an assistive technology.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Supports	The product provides controls for live captioning.
503.4.2 Audio Description Controls	Does not Support	The product does not provide controls for audio descriptions
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter “not applicable”)	See WCAG 2.x section	See information in WCAG section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.

Criteria	Conformance Level	Remarks and Explanations
504.2.2 PDF Export	Not applicable	This product does not export to PDF.
504.3 Prompts	Does not support	The product provides users with the ability to add a closed captioning provider, and automatic transcripts for recordings. However, it does not prompt content creators to provide captioning.
504.4 Templates	Not applicable	The product does not provide templates for content creation.

Chapter 6: Support Documentation and Services

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	Product documentation regarding the product’s accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG section
602.4 Alternate Formats for Non-Electronic Support Documentation	Not applicable	Support documentation is provided in electronic format.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	Product documentation regarding the product’s accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
603.3 Accommodation of Communication Needs	Support	Zoom support services accommodate the diverse needs of individuals with disabilities.

EN 301 549 Report

Notes:

Chapter 4: [4.2 Functional Performance Statements \(FPS\)](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Supports with Exception	<p>The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • There are several instances where features can only be accessed with a mouse. (see WCAG 2.1.1 Keyboard) • The product contains several instances where elements' programmatic roles or values are inadequately communicated (see WCAG 4.1.2 Name, Role, Value) • The product solely uses color to communicate information in a few instances (see WCAG 1.4.1.1 Use of Color)
4.2.2 Usage with limited vision	Supports with Exception	<p>Most of the product is accessible to users with low vision.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The product currently does not support resizing of text in the user interface (see WCAG 1.4.4 Resize text) • The product does not yet support high contrast mode (See WCAG 502.2.2 No Disruption of Accessibility Features)
4.2.3 Usage without perception of colour	Supports with Exception	<p>Most of the product can be used without the perception of color.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> • The product solely uses color to communicate information in a few instances (see WCAG 1.4.1.1 Use of Color)
4.2.4 Usage without hearing	Supports	The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcript.
4.2.5 Usage with limited hearing	Supports	The product can be used without the use of hearing by supporting live

Criteria	Conformance Level	Remarks and Explanations
		closed captioning, and post-meeting transcripts
4.2.6 Usage without vocal capability	Supports	The product can be fully operated without the use of speech.
4.2.7 Usage with limited manipulation or strength	Supports	The product is fully functional with limited strength.
4.2.8 Usage with limited reach	Supports	The product is fully functional with limited reach.
4.2.9 Minimize photosensitive seizure triggers	Supports	The product does not contain flashing content that might trigger seizures.
4.2.10 Usage with limited cognition	Supports with Exceptions	The product is functional for users with limited language, cognitive, and learning abilities. Exceptions include: <ul style="list-style-type: none"> • Several features and dialogs are timing restricted (see WCAG 2.2.1 Timing Adjustable) • Several input fields lack error messages and error suggestions (see WCAG 3.3.3 Error Suggestions)
4.2.11 Privacy	Supports	The product's accessibility components maintain the users' privacy.

Chapter [5: Generic Requirements](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	[Not Applicable]	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	See 5.2 through 13	See information in 5.2 through 13
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 General	Not applicable	The product is not closed software
5.1.3.2 Auditory output delivery including speech	Not applicable	The product is not closed software
5.1.3.3 Auditory output correlation	Not applicable	The product is not closed software
5.1.3.4 Speech output user control	Not applicable	The product is not closed software
5.1.3.5 Speech output automatic interruption	Not applicable	The product is not closed software
5.1.3.6 Speech output for non-text content	Not applicable	The product is not closed software

Criteria	Conformance Level	Remarks and Explanations
5.1.3.7 Speech output for video information	Not applicable	The product is not closed software
5.1.3.8 Masked entry	Not applicable	The product is not closed software
5.1.3.9 Private access to personal data	Not applicable	The product is not closed software
5.1.3.10 Non-interfering audio output	Not applicable	The product is not closed software
5.1.3.11 Private listening	Not applicable	The product is not closed software
5.1.3.12 Speaker volume	Not applicable	The product is not closed software
5.1.3.13 Volume reset	Not applicable	The product is not closed software
5.1.3.14 Spoken languages	Not applicable	The product is not closed software
5.1.3.15 Non-visual error identification	Not applicable	The product is not closed software
5.1.3.16 Receipts, tickets, and transactional outputs	Not applicable	The product is not closed software
5.1.4 Functionality closed to text enlargement	Not applicable	The product is not closed software
5.1.5 Visual output for auditory information	Not applicable	The product is not closed software
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not applicable	The product is not closed software
5.2 Activation of accessibility features	Not applicable	The product is not closed software
5.3 Biometrics	Not applicable	The product does not use biometrics
5.4 Preservation of accessibility information during conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Not applicable	The product is not hardware
5.5.2 Operable parts discernibility	Not applicable	The product is not hardware
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not applicable	The product is not hardware
5.6.2 Visual status	Not applicable	The product is not hardware
5.7 Key repeat	Not applicable	The product is not hardware
5.8 Double-strike key acceptance	Not applicable	The product is not hardware

Criteria	Conformance Level	Remarks and Explanations
5.9 Simultaneous user actions	Not applicable	The product is not hardware

Chapter [6: ICT with Two-Way Voice Communication](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
6.1 Audio bandwidth for speech	Supports	Zoom Phone provides good audio quality that can be decoded within the acceptable frequency range.
6.2 Real-time text (RTT) functionality	Heading cell – no response required	Heading cell – no response required
6.2.1.1 RTT communication	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.1.2 Concurrent voice and text	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.2.1 Visually distinguishable display	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.2.2 Programmatically determinable send and receive direction	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.3 Interoperability	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT

Criteria	Conformance Level	Remarks and Explanations
		functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.4 Real-time text responsiveness	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.3 Caller ID	Supports	Zoom Phone softphone in the application supports displaying the caller ID for incoming and outgoing calls. For users who cannot see the display, the caller ID will be announced by
6.4 Alternatives to voice-based services	Supports	Zoom Phone softphone in the application supports voicemails. Received voicemails may be accessed through the Zoom application.
6.5 Video communication	Heading cell – no response required	Heading cell – no response required
6.5.1 General (informative)	Heading cell – no response required	Heading cell – no response required
6.5.2 Resolution	Supports	The product supports at least CIF resolution.
6.5.3 Frame rate	Supports	The product supports a frame rate of at least 12 frames per second.
6.5.4 Synchronization between audio and video	Supports	The product ensures that audio and video latency fall at least below 100 ms.
6.6 Alternatives to video-based services (advisory only)	Heading cell – no response required	Heading cell – no response required

Chapter [7: ICT with Video Capabilities](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
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Criteria	Conformance Level	Remarks and Explanations
7.1 Caption processing technology	Heading cell – no response required	Heading cell – no response required
7.1.1 Captioning playback	Supports	The product provides the ability to display closed captions.
7.1.2 Captioning synchronization	Supports	The product supports the synchronization of captions with the live media.
7.1.3 Preservation of captioning	Not applicable	The product is not a media player nor does it contain embedded players.
7.2.1 Audio description playback	Not applicable	The product is not a media player nor does it contain embedded players.
7.2.2 Audio description synchronization	Not applicable	The product is not a media player nor does it contain embedded players.
7.2.3 Preservation of audio description	Not applicable	The product is not a media player nor does it contain embedded players.
7.3 User controls for captions and audio description	Not applicable	The product is not a media player nor does it contain embedded players.

Chapter [8: Hardware](#)

Notes: Not applicable

Chapter [9: Web](#)

Notes: (See WCAG section)

Chapter [10: Non-web Documents](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
10.0 General	Heading cell – no response required	Heading cell – no response required
10.1.1.1 through 10.4.1.3	See WCAG 2.x section	See information in WCAG section
10.5 Caption positioning	Does not support	The product does not yet support viewing of captions outside of the content area.

Criteria	Conformance Level	Remarks and Explanations
10.6 Audio description timing	Not applicable	The product does not contain synchronized media with audio description

Chapter [11: Software](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
11.0 General	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See WCAG 2.x section	See information in WCAG section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality (informative)	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.3.2.3 Use of accessibility services	See 11.3.2.5 through 11.3.2..17	
11.3.2.4 Assistive technology	Not applicable	This product is not an assistive technology
11.3.2.5 Object information	Supports with exceptions	Most of the controls provide the necessary role, state, property, and value information to assistive technologies. Exceptions include <ul style="list-style-type: none"> The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)
11.3.2.6 Row, column, and headers	Supports with Exceptions	Most of the product does not use tables to

Criteria	Conformance Level	Remarks and Explanations
		represent information. Exceptions include: <ul style="list-style-type: none"> • There are several instances where tables are not programmatically implemented as tables (see WCAG 4.1.2 Name, Role, Value)
11.3.2.7 Values	Supports	All values can be programmatically determined by assistive technologies
11.3.2.8 Label relationships	Supports with Exception	All controls are programmatically associated with their respective labels. Exceptions include: <ul style="list-style-type: none"> • In the 'Invite People to Join meeting' window, the 'Enter the pairing code' label is not associated with its input field. • In the 'Schedule a Meeting' window, the meeting password input field is not associated with a label.
11.3.2.9 Parent-child relationships	Supports	The product exposes all parent-child relationship programmatically to assistive technologies.
11.3.2.10 Text	Supports with Exception	The product ensures that all text can be programmatically determined by assistive technologies. Exceptions include: <ul style="list-style-type: none"> • Section group headings in the Settings window are not announced to screen readers (See WCAG 1.3.1 Info and Relationships) • A dialog window alerts participants they are returning to the main meeting room when they leaving a breakout room. This text is not accessible to assistive technologies.
11.3.2.11 List of available actions	Supports with Exception	The product ensures that most controls programmatically expose its list of information to

Criteria	Conformance Level	Remarks and Explanations
		assistive technologies. Exceptions include: <ul style="list-style-type: none"> The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)
11.3.2.12 Execution of available actions	Supports with Exception	The product programmatically exposes the available actions to assistive technologies. Exceptions include: <ul style="list-style-type: none"> The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)
11.3.2.13 Tracking of focus and selection attributes	Supports	The product provides a visible focus indicator when elements receive keyboard focus.
11.3.2.14 Modification of focus and selection attributes	Supports with Exceptions	The product allows assistive technologies to control the focus and selection cursor on all controls. Exceptions include: <ul style="list-style-type: none"> Several different features and elements are not accessible with keyboard-only (see WCAG 2.1.1 Keyboard)
11.3.2.15 Change notification	Supports with Exceptions	The product makes notification information available to assistive technology users. Exceptions include: <ul style="list-style-type: none"> The product does not currently support screen reader announcements for active speaker notifications during a meeting. Inadequate audio feedback is provided when users <ul style="list-style-type: none"> Upload/download files through

Criteria	Conformance Level	Remarks and Explanations
		Zoom Chat <ul style="list-style-type: none"> ○ Begin a meeting recording, ○ Receive a chat message while the chat thread is in focus
11.3.2.16 Modifications of states and properties	Supports with Exceptions	The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value) and thus do not afford the necessary state/property modifications.
11.3.2.17 Modifications of values and text	Supports	The product allows assistive technologies to modify all applicable texts.
11.4 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.4.1 User control of accessibility features	Not Applicable	The product is not platform software.
11.4.2 No disruption of accessibility features	Supports with Exceptions	The application does not disrupt or disable macOS operating system accessibility features such as Zoom and Mouse Keys, text resize, and VoiceOver. However, the product does not yet support high contrast mode, or Dark Mode.
11.4 User preferences	Supports with Exception	The product provides a dedicated set of accessibility settings that include changing caption font size, and keyboard shortcuts. The product does not yet support customizations of UI color and size.
11.6 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.6.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.6.2 Accessible content creation (if not authoring tool, enter “not applicable”)	See WCAG 2.x section	See information in WCAG section

Criteria	Conformance Level	Remarks and Explanations
11.6.3 Preservation of accessibility information in transformations	Not applicable	The product does not provide authoring tools to convert content from one format to another.
11.6.4 Repair assistance	Does not support	The product does not offer accessibility repair assistance.
11.6.5 Templates	Not applicable	The product does not provide templates for content creation.

Chapter [12: Documentation and Support Services](#)

Notes: : Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Supports	Product documentation regarding the product’s accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.1.2 Accessible documentation	See WCAG 2.x section	See information in WCAG section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Supports	Product documentation regarding the product’s accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.2.3 Effective communication	Supports	Zoom support services accommodate the diverse needs of individuals with disabilities.
12.2.4 Accessible documentation	See WCAG 2.x section	See information in WCAG section

Chapter [13: ICT Providing Relay or Emergency Service Access](#)

Notes: Not Applicable

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